

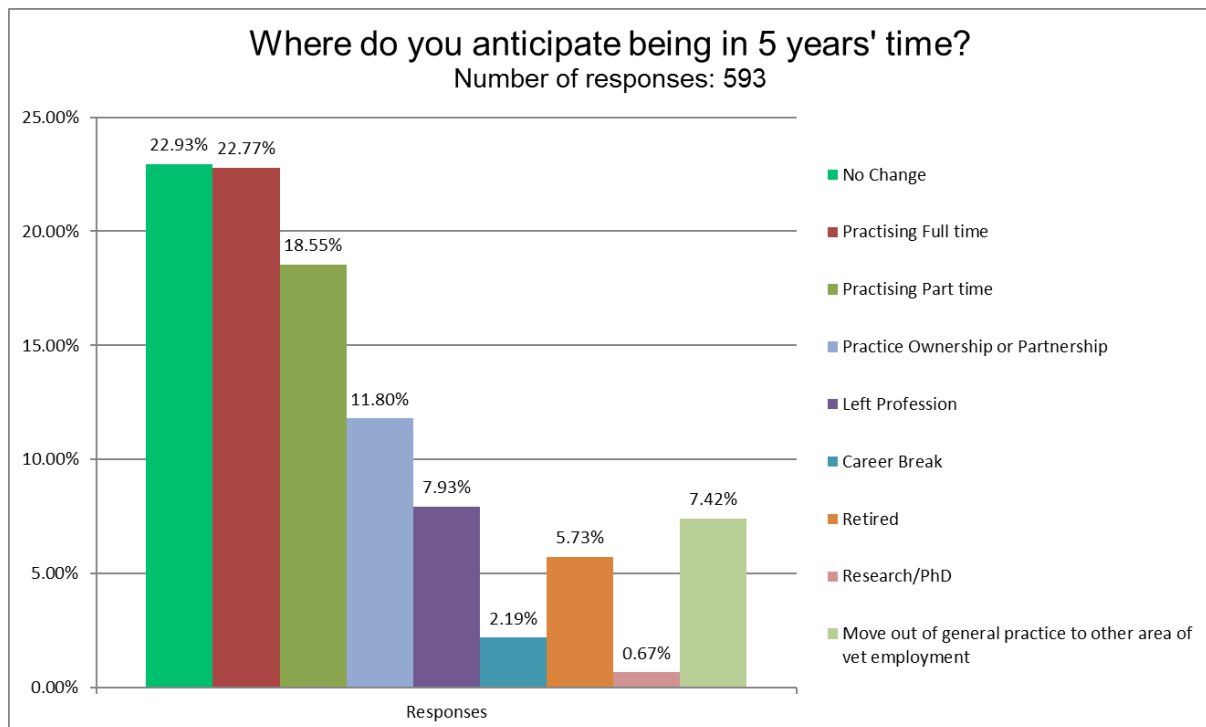
HAPPINESS

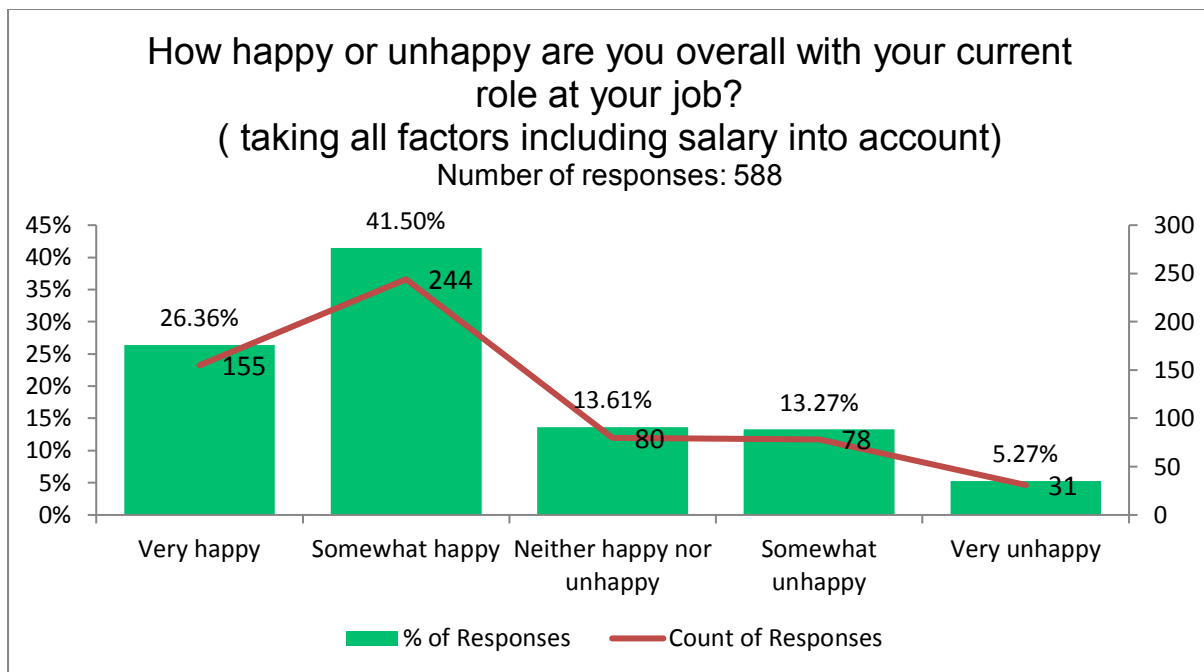
This year, the veterinary shortage has continued to bite in Australia and is now affecting practices in the cities as well as rural and regional areas. The results of the Lincoln Institute survey in Australia has been in the news ([Link to SBS report](#)) , and Kookaburra Vet Employment has been approached by multiple news outlets for interviews and comments ([link to ABC Sunshine Coast article](#))

A BVA (British Veterinary Association) and University of Exeter study in the UK released late in 2018 found that 37% of vets were actively thinking about leaving the profession (1,250 vets surveyed). 59% of vets said they were either very stressed or somewhat stressed at work. A smaller Kookaburra Vet Employment survey from 2017 of just 336 vets showed that 17% of associates thought they would have left the profession in the next 5 years.

The suicide rate of vets in Australia has been found to be 4 times higher than the general population – that’s one vet every 12 weeks.

We included a question about future plans, and also a standardised question about happiness in this 2019 survey.





Comparing Various Subsets for Happiness

Interesting **Statistically Significant** differences (95% confidence level ($p = .05$), and >30 responses in each group)

- 30.81% of vets in non-corporate practices were 'Very Happy', compared to only 16.75% of vets in corporate practices
- 11.11% of vets in non-corporate practices were 'Neither happy nor unhappy', compared to 18.85% of vets in corporate practices
- 33.3% of male vets were 'Very Happy', compared to 23.9% of female vets
- 53.06% of Practice Owners were 'Very Happy' compared to only 21.06% of non – practice owners.